

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. Benefits may change upon renewal. For more information about your coverage, or to get a copy of the complete terms of coverage, visit Member Online Services at www.HorizonBlue.com/dsm or by calling 1-800-355-BLUE(2583). If you do not currently have coverage with Horizon BCBSNJ you can view a sample policy here, HorizonBlue.com/sample-benefit-booklets. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.cciio.cms.gov or call 1-800-355-BLUE(2583) to request a copy.

| Important Questions | Answers | Why This Matters: |
|---|--|--|
| deductible? | Network: \$350.00 Employee, \$700.00 Employee + 1/\$1050.00 Family Non-Network: \$700.00 Employee, \$1,400.00 Employee + 1/\$2,100.00 Family. Aggregate family. | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this plan begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered | | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ . |
| Are there other <u>deductibles</u> for specific services? | No. | You don't have to meet <u>deductibles</u> for specific services. |
| | Yes, For in-network Health <u>providers</u> \$1,850.00 Employee, \$3,700.00 Employee + 1/\$5,550.00 Family. For out-of-network Health <u>providers</u> \$3,700.00 Employee, / \$7,400.00 Employee + 1/\$11,100.00 Family. Aggregate family. For in-and-out-of-network Pharmacy providers \$1,200 person/\$2,400 employee+1 / \$3,600 family. | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| out-of-pocket limit? | | Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> . |

| | (though reimbursed by the manufacturer at no cost to you) will not be applied towards satisfying your out-of-pocket maximums. | |
|----------------------------------|---|---|
| Will you pay less if you use | | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the |
| a <u>network provider</u> ? | | <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and |
| | www.HorizonBlue.com or call 1- | you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> |
| | 800-355-BLUE (2583). | charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> |
| | , , , | might use an <u>out-of-network provider</u> for some services (such as lab work). Check |
| | | with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to | No. | You can see the <u>specialist</u> you choose without a <u>referral</u> . |
| see a <u>specialist</u> ? | | |



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

| Common | | What You Will Pay | | | |
|--------------------|---|--|--|--|--|
| Medical Event | Services You May Need Network Provider (You will pay the least) | | Out-of-Network Provider(You will pay the most) | Limitations, Exceptions, & Other Important Information | |
| | Primary care visit to treat an injury or illness | \$20.00 <u>Copayment</u> per visit for Office. \$5.00 <u>Copayment</u> per visit applies only to Horizon CareOnline. <u>Deductible</u> does not apply. | 30% <u>Coinsurance</u> for Office. | Horizon CareOnline telemedicine services is an additional telemedicine feature provided through Horizon BCBSNJ's telemedicine vendor. Telemedicine services do not apply to the over age 65 Retiree Medicare | |
| | <u>Specialist</u> visit | \$40.00 <u>Copayment</u> per visit for Office; Specialist. \$5.00 <u>Copayment</u> per visit applies only to Horizon CareOnline. <u>Deductible</u> does not apply. | goria goriane | Population. | |
| | Preventive care/screening/immunization | l | Office. | One per calendar year. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for. | |
| If you have a test | <u>Diagnostic test</u> (x-ray, blood work) | Independent Laboratory; Deductible does not apply. | | Applies only to non-routine diagnostic radiology, laboratory, and pathology services. | |

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.HorizonBlue.com/dsm</u>.

| Common | | What Yo | u Will Pay | |
|--|--|--|--|--|
| Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider(You will pay the most) | Limitations, Exceptions, & Other Important Information |
| | | 10% Coinsurance for Outpatient Hospital. | | |
| | Imaging (CT/PET scans, MRIs) | 10% <u>Coinsurance</u> for Outpatient Hospital. | 30% <u>Coinsurance</u> for Outpatient Hospital. | none |
| If you need drugs to treat your illness or condition | Generic drugs | \$15 Copay/retail; \$37.50 Copay/Mail order | retail pharmacy claims will be reimbursed at the network contracted rate for the drug less the applicable | Covers up to 30 day supply (retail); 90 day supply of maintenance medications for mail order. 90 day supply of maintenance medications may also be filled at CVS or Walgreens Retail pharmacies subject to mail order cost |
| | Preferred brand drugs | \$30 Copay/retail; \$75 Copay/mail order | Eligible out-of-network retail pharmacy claims will be reimbursed at the network contracted rate for the drug less the applicable Copay/Coinsurance. | share. Out-of-network mail order pharmacy claims are not covered |
| | Non-preferred brand drugs | 30% coinsurance non- formulary brand (\$50 min/\$100 max) retail; 30% coinsurance non- formulary Brand (\$125 min/\$250 max) mail order | Eligible out-of-network retail pharmacy claims will be reimbursed at the network contracted rate for the drug less the applicable Copay/Coinsurance. | |
| | Specialty drugs | At retail benefit in above applicable tiers | | Specialty fills required at Accredo specialty pharmacy for mail order or retail refills will be charged at 100% of the medication cost at retail. |
| | | | | If your specialty drug is covered by the SaveOn SP program and you enroll in SaveOn SP, member responsibility will be \$0. Please see "Important Questions" regarding the plan's out-of-pocket limit. |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | 10% Coinsurance for Outpatient Hospital, Ambulatory Surgical Center. | 30% Coinsurance for Outpatient Hospital, Ambulatory Surgical Center. | none |

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| Common | | What You | ı Will Pay | | |
|---|------------------------------------|---|---|---|--|
| Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider(You will pay the most) | Limitations, Exceptions, & Other Important Information | |
| | Physician/surgeon fees | 10% Coinsurance for Outpatient Hospital, Ambulatory Surgical Center. | 30% Coinsurance for Outpatient Hospital, Ambulatory Surgical Center. | 10% Coinsurance for in-network anesthesia. 30% Coinsurance for out-of-network anesthesia. | |
| If you need immediate medical attention | Emergency room care | visit for Outpatient Hospital. <u>Deductible</u> does | \$100.00 Copayment per visit for Outpatient Hospital. <u>Deductible</u> does not apply. | Copayment waived if admitted within 24 hours. Out-of-network payment at the in-network level of benefits applies only to emergency room medical emergencies and accidental injuries. | |
| | Emergency medical transportation | 10% <u>Coinsurance</u> . | 10% <u>Coinsurance</u> . | none | |
| | Urgent care | \$20.00 <u>Copayment</u> per visit for Office. \$40.00 <u>Copayment</u> per visit for Specialist. <u>Deductible</u> does not apply. | Office. | none | |
| If you have a hospital stay | Facility fee (e.g., hospital room) | 10% <u>Coinsurance</u> for Inpatient Hospital. | 30% <u>Coinsurance</u> for Inpatient Hospital. | Requires pre-approval. In-network & Out-of-network inpatient separation period is limited to 90 days. | |
| | Physician/surgeon fees | 10% <u>Coinsurance</u> for Inpatient Hospital. | 30% <u>Coinsurance</u> for Inpatient Hospital. | 10% <u>Coinsurance</u> for in-network anesthesia. | |
| If you need mental health, behavioral | Outpatient services | 10% <u>Coinsurance</u> for Outpatient Hospital. | 30% <u>Coinsurance</u> for Outpatient Hospital. | none | |
| health, or substance abuse services | Inpatient services | 10% <u>Coinsurance</u> for Inpatient Hospital. | 30% <u>Coinsurance for</u> <u>Inpatient Hospita</u> l. | Requires pre-approval. In-network & Out-of-network inpatient separation period is limited to 90 days. | |
| If you are pregnant | Office visits | \$20.00 <u>Copayment</u> per visit for Office. <u>Deductible</u> does not apply. | 30% <u>Coinsurance</u> for Office. | Cost sharing does not apply for preventive services. Maternity care may include tests and services described elsewhere in the SBC (i.e. Ultrasound). Initial In network office visit is subject to copay. All other prenatal visits, delivery and post natal visits are all subject to applicable deductible and coinsurance. | |

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| Common | Services You May Need | What Yo | ou Will Pay | |
|--|---|---|--|---|
| Medical Event | | Network Provider (You will pay the least) | Provider(You will pay the most) | Limitations, Exceptions, & Other Important Information |
| | Childbirth/delivery professional services | 10% <u>Coinsurance</u> for Inpatient Hospital. | 30% <u>Coinsurance</u> for Inpatient Hospital. | none |
| | Childbirth/delivery facility services | 10% <u>Coinsurance</u> for Inpatient Hospital. | 30% <u>Coinsurance</u> for Inpatient Hospital. | In-network & Out-of-network inpatient separation period is limited to 90 days. |
| If you need help recovering or have other special health | Home health care | 10% <u>Coinsurance</u> . | 30% <u>Coinsurance</u> . | Requires pre-approval. In-network & Out-of-network home health care visits are limited to 100 visits. |
| needs | Rehabilitation services | 10% <u>Coinsurance</u> for Inpatient Hospital. | 30% <u>Coinsurance</u> for Inpatient Hospital. | Requires pre-approval. In-network & Out-of-network separation period is |
| | Habilitation services | 10% <u>Coinsurance</u> for Inpatient Hospital. | 30% <u>Coinsurance</u> for Inpatient Hospital. | limited to 90 days. |
| | Skilled nursing care | 10% <u>Coinsurance</u> for Inpatient Facility. | 30% <u>Coinsurance</u> for Inpatient Facility. | Requires pre-approval. In-network & Out-of-network inpatient skilled nursing facility days are limited to 60 days. |
| | Durable medical equipment | 10% <u>Coinsurance</u> . | 30% <u>Coinsurance</u> . | Prior authorization required for DME purchases over \$500.00 |
| | Hospice services | 10% <u>Coinsurance</u> for Inpatient Facility. | 30% <u>Coinsurance</u> for Inpatient Facility. | Requires pre-approval. In-network & Out-of-network hospice days are limited to 180 days per lifetime. Respite days are limited to 10. |
| If your child needs | Children's eye exam | Not Covered. | Not Covered. | none |
| dental or eye care | Children's glasses | Not Covered. | Not Covered. | none |
| | Children's dental check-up | Not Covered. | Not Covered. | none |

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.HorizonBlue.com/dsm</u>.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) Cosmetic Surgery Long Term Care Routine foot care Dental care (Adult) Routine eye care (Adult) Weight Loss Programs Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.) Hearing Aids (1 every 36 months Acupuncture Non-emergency care when traveling \$3,000 yearly maximum) outside the U.S. See Bariatric surgery www.HorizonBlue.com Infertility treatment Chiropractic care Private-duty nursing Most coverage provided outside the United States. See www.HorizonBlue.com

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at www.HorizonBlue.com/dsm.

Your Rights to Continue Coverage:

There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.getcovered.nj.gov or call 1-833-677-1010.

Your Grievance and Appeals Rights:

There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: 1-800-355-BLUE (2583) or visit <u>www.Horizonblue.com</u>. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>. You may also contact the NJ Department of Banking and Insurance Consumer Protection Services at 1-888-393-1062 ext 50998.

Does this <u>plan</u> provide Minimum Essential Coverage? Yes

<u>Minimum Essential Coverage</u> generally includes <u>plans</u>, <u>health insurance</u> available through the <u>Marketplace</u> or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the <u>premium tax credit</u>.

Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.



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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

| The plan's overall deductible | \$350.00 |
|---------------------------------|----------|
| Specialist Copayment | \$40.00 |
| Hospital (facility) Coinsurance | 10% |
| Other <u>Coinsurance</u> | 10% |

Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

Total Example Cost \$12,700.00

In this example, Peg would pay:

| Cost Sharing | |
|----------------------------|------------|
| Deductibles | \$350.00 |
| Copayments | \$0.00 |
| Coinsurance | \$1,120.00 |
| What isn't covered | |
| Limits or exclusions | \$100.00 |
| The total Peg would pay is | \$1,570.00 |

Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)

| The plan's overall deductible | \$350.00 |
|---------------------------------|----------|
| Specialist Copayment | \$40.00 |
| Hospital (facility) Coinsurance | 10% |
| Other <u>Coinsurance</u> | 10% |
| | |

This EXAMPLE event includes services like: This EXAMPLE event includes services like:

Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

| The plan's overall deductible | \$350.00 |
|---------------------------------|----------|
| Specialist Copayment | \$40.00 |
| Hospital (facility) Coinsurance | 10% |
| Other <u>Coinsurance</u> | 10% |

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

| Total Example Cost | \$5,600.00 | Total Example Cost | \$2,800.00 |
|--------------------|------------|--------------------|------------|

In this example, Joe would pay:

| Cost Sharing | |
|----------------------------|------------|
| Deductibles | \$350.00 |
| Copayments | \$180.00 |
| Coinsurance | \$140.00 |
| What isn't covered | |
| Limits or exclusions | \$4,310.00 |
| The total Joe would pay is | \$4,980.00 |

| Cost Sharing | |
|----------------------------|------------|
| Deductibles | \$200.00 |
| Copayments | \$150.00 |
| Coinsurance | \$0.00 |
| What isn't covered | |
| Limits or exclusions | \$810.00 |
| The total Mia would pay is | \$1,160.00 |

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.





Horizon Blue Cross Blue Shield of New Jersey complies with applicable Federal civil rights laws and does not discriminate against nor does it exclude people or treat them differently on the basis of race, color, gender, national origin, age, disability, pregnancy, gender identity, sex, sexual orientation or health status in the administration of the plan, including enrollment and benefit determinations. Horizon BCBSNJ provides free aids and services to people with disabilities (e.g. qualified sign language interpreters and information in other formats) and to those whose primary language is not English (e.g. information in other languages) to communicate effectively with us.

Contacting Member Services

Please call Member Services at 1-800-355-BLUE (2583) (TTY 711) or the phone number on the back of your member ID card, if you need the free aids and services noted above and for all other Member Services issues.

Filing a Section 1557 Grievance

If you believe that Horizon BCBSNJ has failed to provide the free communication aids and services or discriminated against you for one of the reasons described above, you can file a discrimination complaint also known as a Section 1557 Grievance. **Horizon BCBSNJ's Civil Rights Coordinator** can be reached by calling the Member Services number on the back of your member ID card or by writing to the following address: **Horizon BCBSNJ**

Civil Rights Coordinator PO Box 820, Newark, NJ 07101.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, through the Office for Civil Rights Complaint Portal, online at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf or by mail at U.S. Department of Health and Human Services, 200 Independence Avenue, SW, Room 509F, HHH Building, Washington, D.C. 20201or by phone at 1-800-368-1019 or 1-800-537-7697 (TDD). OCR Complaint forms are available at www.hhs.gov/ocr/office/file/index.html.

Language assistance

Si habla un idioma diferente al inglés, hay ayuda disponible gratis. Llame al número que aparece al reverso de su tarjeta de identificación. 如果您讲英语以外的语言,可获取免费帮助。请拨打您的身份证背面的号码。

영어 이외의 언어를 사용하는 경우, 무료 지원 서비스를 받을 수 있습니다. ID 카드 뒷면에 있는 번호로 전화하십시오.

Se você fala um idioma diferente do inglês, a ajuda está disponível gratuitamente. Ligue para o número no verso do seu bilhete de identidade.

જો તમે અંગેજ સિવાયની ભાષા બોલતા હોવ. તો મકતમાં મદદ ઉપલબ્ધ છે. તમારા આઇડી કાર્ડની પાછળ આપેલા નંબર પર કૉલ.

Jeśli mówisz w języku innym niż angielski, pomoc udzielana jest bezpłatnie. Zadzwoń pod numer podany na odwrocie dowodu osobistego. Se parli una lingua diversa dall'inglese, è disponibile un servizio di assistenza gratuito. Chiama il numero sul retro della tua carta d'identificaz ione.

Kung nagsasalita ka ng isang wika maliban sa Ingles, magagamit ang tulong nang walang bayad. Tumawag sa numerong nasa likod ng iyong ID card.

Если вы не говорите по-английски, вам помогут бесплатно. Позвоните по телефону, указанному на обратной стороне вашей ID-карты.

Si ou pale on lòt lang ke Anglè, gen èd ki disponib gratis. Rele nan nimewo ki ekri nan do kat idantifyan w lan.

यदि आप अंग्रेज़ी से भिन्न कोई अन्य भाषा बोलते हैं, तो निःशुल्क सहायता उपलब्ध है। अपने आईडी कार्ड के पीछे दिए गए नंबर पर .

Nếu bạn nói ngôn ngữ khác ngoài tiếng Anh, thì chúng tôi có thể giúp bạn miễn phí. Hãy gọi số ở mặt sau thẻ ID của bạn.

Si vous parlez une langue autre que l'anglais, l'aide est gratuite. Appelez le numéro au dos de votre carte d'identité.

إذا كنت تتحدث لغة أخرى غير الإنجليزية، نوفر لك المساعدة مجانًا, يُمكنك الاتصال بالرقم الموجّود على ظهر بطاقة الهوية اگر آب انگريزي كے علاوه كوئي دوسرى زبان بول سكتے ہيں تو مفت مدد دستياب ہے۔ براہ مہر باني شناختي كارڈ كي پچهلي طرف درج شده نمبر ير كال كريں۔

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