

2025 Bi-Weekly Medical Rates

Medical Plan		2025 Medical Wellness Rate	2025 Medical Rate
High Option	Employee only	\$89.96	\$113.04
	Employee + Spouse/DP	\$188.92	\$235.08
	Employee + Child(ren)	\$161.94	\$185.02
	Family	\$260.90	\$307.05
Low Option	Employee only	\$62.46	\$85.54
	Employee + Spouse/DP	\$131.17	\$177.32
	Employee + Child(ren)	\$112.43	\$135.51
	Family	\$181.14	\$227.29
CDHP*	Employee only	\$51.19	\$51.19
	Employee + Spouse/DP	\$107.52	\$107.52
	Employee + Child(ren)	\$92.15	\$92.15
	Family	\$148.47	\$148.47

Please Note:

Medical Wellness Rate – Applies if you and your spouse/DP earn the wellness incentive

Medical Rate – Applies if you and your spouse/DP **do not** earn the wellness incentive

*Wellness Incentive is deposited into your Health Savings Account (HSA)

2025 Weekly Medical Rates

Medical Plan		2025 Medical Wellness Rate	2025 Medical Rate
High Option	Employee only	\$44.98	\$56.52
	Employee + Spouse/DP	\$94.46	\$117.54
	Employee + Child(ren)	\$80.97	\$92.51
	Family	\$130.45	\$153.53
Low Option	Employee only	\$31.23	\$42.77
	Employee + Spouse/DP	\$65.58	\$88.66
	Employee + Child(ren)	\$56.22	\$67.75
	Family	\$90.57	\$113.64
CDHP*	Employee only	\$25.60	\$25.60
	Employee + Spouse/DP	\$53.76	\$53.76
	Employee + Child(ren)	\$46.08	\$46.08
	Family	\$74.24	\$74.24

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Medical Rate – Applies if you and your spouse/DP *do not* earn the wellness incentive

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2025 Monthly Medical Rates

Medical Plan		2025 Medical Wellness Rate	2025 Medical Rate
High Option	Employee only	\$194.92	\$244.92
	Employee + Spouse/DP	\$409.33	\$509.33
	Employee + Child(ren)	\$350.87	\$400.87
	Family	\$565.28	\$665.28
Low Option	Employee only	\$135.34	\$185.34
	Employee + Spouse/DP	\$284.20	\$384.20
	Employee + Child(ren)	\$243.60	\$293.60
	Family	\$392.46	\$492.46
CDHP*	Employee only	\$110.92	\$110.92
	Employee + Spouse/DP	\$232.95	\$232.95
	Employee + Child(ren)	\$199.66	\$199.66
	Family	\$321.69	\$321.69

Please Note:

Medical Wellness Rate – Applies if you and your spouse/DP earn the wellness incentive

Medical Rate – Applies if you and your spouse/DP *do not* earn the wellness incentive

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