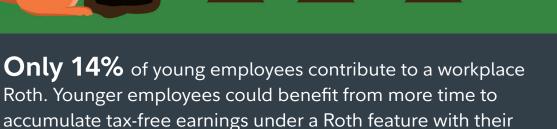


Roth contributions in your workplace savings plan can be a powerful way to save for retirement since potential earnings grow tax free.1



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See if Roth contributions may be right for you »

Investing involves risk, including risk of loss.

longer retirement horizon.²

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¹ A distribution from a Roth 401(k) account is tax free and penalty free, provided the five year aging requirement has been satisfied and one of the following conditions is met: age 59½, disability, or death.

² Young employees are defined as Gen Z (age 20-24). Based on Fidelity analysis of 23,761 corporate DC plans (including advisor-sold DC) and 20.1 million participants (13.8M active participants) as of December 31, 2021.